

## Liberty Academy Trust

### Relationships, Health and Sex Education Policy

Primary schools are legally required to provide Relationships Education and Health Education only, However the DfE continue to encourage primary schools to provide a programme of sex education tailored to the age and the physical and emotional maturity of the pupils. Such a decision should be taken after consulting with parents/carers and determining an appropriate curriculum strategy. Amend this policy to remove reference to Relationships Education if all your primary academies will deliver sex education as well.

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<b>Written By</b>	Director of Education
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# 1 Introduction

Liberty Academy Trust believes that in order to create a happy and successful adult life, children and young people need to have the self-confidence to make informed decisions about their wellbeing, health and relationships. Relationships Education and Relationships and Sex Education (RSE) is about giving children and young people the information they need to help them develop healthy, nurturing relationships of all kinds, not just intimate relationships. Health Education is giving pupils information to make well-informed, positive choices about their own health and wellbeing. The Trust recognises that physical health and mental wellbeing are interlinked, and it is important that pupils understand that good physical health contributes to good mental wellbeing, and vice versa.

The Trust has a responsibility under the Equality Act 2010 to ensure the best for all pupils at its academies irrespective of disability, educational needs, race, nationality, ethnic or national origin, sex, gender identity, pregnancy, maternity, religion or sexual orientation. As a result, Relationships Education, RSE and Health Education will be sensitive to the different needs of individual pupils and may need to adapt and change over time to reflect the needs of the particular cohort. The Trust may also take positive action, where it can be shown that it is proportionate, to deal with particular disadvantages affecting one group because of a protected characteristic.

Relationships Education, RSE and Health Education must be accessible for all pupils. This is particularly important when planning teaching for pupils with special educational needs and disabilities who represent a large minority of pupils. High quality teaching that is differentiated and personalised will be the starting point to ensure accessibility. Schools should also be mindful of the preparing for adulthood outcomes as set out in the SEND code of practice, when teaching these subjects to those with SEND.

Schools are aware that some pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND. Relationships Education and RSE can also be particularly important subjects for some pupils; for example those with Social, Emotional and Mental Health needs or learning disabilities. Such factors should be taken into consideration in designing and teaching these subjects.

In special schools and for some SEND pupils there may be a need to tailor content and teaching to meet the specific needs of pupils at different developmental stages. As with all teaching for these subjects, schools should ensure that their teaching is sensitive, age-appropriate, developmentally appropriate and delivered with reference to the law.

The nature of autism means that students may be more vulnerable to abuse and exploitation than their peers. The social understanding and interactional difficulties of students with autism can lead to very specific difficulties around personal relationships and sexuality. Some students with autism may be

confused about what is acceptable public behaviour, they may need to be taught the skills that other young people acquire incidentally. Our students may need help to develop skills to reduce the risks of being abused and exploited, and to learn what types of behaviour are, and are not, acceptable. They may need help and guidance around making and maintaining personal relationships. We also understand that the nature of autism means that generalisation of knowledge can be difficult and our pupils will require support putting this knowledge into practice as they develop the capacity to make sound decisions when facing risks, challenges and complex contexts.

The Trust is aware of the need to be mindful of and respectful to a wide variety of faith and cultural beliefs across its academies, and will make every attempt to be appropriately sensitive; equally it is essential that children and young people still have access to the learning they need to stay safe, healthy and understand their rights as individuals. The Trust believes that its pupils deserve the right to honest, clear, impartial scientific and factual information to help better form their own beliefs and values, free from bias, judgement or subjective personal beliefs of those who teach them.

All teaching will be sensitive and age appropriate in approach and content. At the point at which each school considers it appropriate to teach pupils about lesbian, gay, bisexual and transgender (LGBT), the school will ensure that this content is fully integrated into programmes of study for this area of the curriculum rather than delivered as a stand-alone unit or lesson. The Trust will encourage wider pupil awareness of LGBT.

This policy has been developed in consultation with parents/carers, pupils and staff from all academies within the Trust to ensure that it meets the needs of the whole Trust community.

The policy will be reviewed annually and parents/carers will be consulted in advance about significant changes.

The policy will be monitored using lesson observations, learning walks and feedback from pupils, parents/carers and staff.

## **2 Aims and Objectives**

2.1 Through the delivery of high quality, evidence-based and age-appropriate Relationships Education, RSE and Health Education, the Trust aims to help prepare pupils for the onset of puberty, give them an understanding of sexual development and the importance of health and hygiene, create a positive culture in relation to sexuality and relationships and to ensure pupils know how and when to ask for help and where to access support. By the end of their education the Trust hopes pupils will have developed resilience and feelings of self-respect, confidence and empathy in preparation for the responsibilities and experiences of adult life.

2.2 Relationships Education, RSE and Health Education are intended to help pupils to:

- Build healthy, respectful relationships focusing on family and friends.
- Understand how to be healthy and be aware of potential risk areas (such as drugs and alcohol).
- Learn about intimate relationships and sex.
- Learn about mental wellbeing.
- Develop key personal attributes, such as kindness, integrity, generosity and honesty.

### 3 Definition of Relationships Education and Relationships and Sex Education (RSE)

Relationships Education at primary phase is about teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults and who can support them. It includes how to take turns, how to treat each other with kindness, consideration and respect, the importance of honesty and truthfulness, permission seeking and giving, and the concept of personal privacy, establishing personal space and boundaries.

RSE is lifelong learning about physical, sexual, moral and emotional development. It is about teaching sex, sexuality and sexual health in a way that gives pupils the confidence to make sound decisions when facing risks and other challenges. It includes teaching about friendship, the importance of caring, stable and mutually supportive relationships with another person, and how to control and understand feelings that come with being in a relationship.

**RSE does not encourage early sexual experimentation.** It teaches children and young people to understand human sexuality and to respect themselves and others, to build self-esteem and understand the reasons for delaying sexual activity so that they can develop safe, fulfilling and healthy sexual relationships, at the appropriate time.

RSE will outline that there are different types of committed, stable relationships, the characteristics and legal status of other types of long-term relationships, the importance of marriage as a relationship choice and why it must be freely entered into, how relationships might contribute to human happiness and the their importance for raising children, as well as highlighting the roles and responsibilities of parents/carers with respect to raising children, characteristics of successful parenting and how to judge when relationships have become unsafe as well as how to seek help or advice and report concerns about others.

### 4 Roles and Responsibilities

All members of the Trust community are expected to follow this policy. Roles, responsibilities and expectations of each section of the Trust and school community are set out in detail below.

## **Board of Trustees**

Trustees will monitor and evaluate the impact of the policy by reviewing pupils' progress in achieving the expected educational outcomes. They will hold the Chief Executive Officer and Principals to account for the implementation of the policy.

## **The Chief Executive Officer (CEO)**

The CEO will ensure that Relationships Education, RSE and Health Education is taught consistently across the academies within the Trust and will report back to the Board of Trustees on educational outcomes. They will ensure that senior staff receive regular professional development training in how to deliver Relationships Education, RSE and Health Education.

## **Local Governing Body**

Local governors in each school will review and monitor the application and implementation of this policy by receiving regular reports from the school Principal on educational outcomes. Local governors will scrutinise relevant data, review any issues that might arise and act as a point of challenge for decisions taken by the Principal. The Local Governing Body will annually report its findings to the Board of Trustees. The governing body should also make sure that:

- all pupils make progress in achieving the expected educational outcomes;
- the subjects are well led, effectively managed and well planned;
- the quality of provision is subject to regular and effective self-evaluation;
- teaching is delivered in ways that are accessible to all pupils with SEND;
- clear information is provided for parents on the subject content and the right to request that their child is withdrawn; and,
- the subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations.

## **Principal**

Each school Principal, with support from their respective Senior Leadership Team, will ensure that staff are supported and up to date with policy changes. They will ensure that Relationships Education, RSE and Health Education is well led, effectively managed and well planned across various subjects (to avoid unnecessary duplication of topics) and that the quality of provision is subject to regular and effective self-evaluation. The Principal will ensure that teaching is age-appropriate, delivered in ways that are accessible to all pupils with SEND and that the subjects are resourced, staffed and timetabled appropriately. They will ensure that teaching delivered by any external organisation is age-appropriate and accessible for pupils and will liaise with parents/carers regarding any concerns or opinions regarding Relationships Education, RSE and Health Education provision and will manage parental requests for withdrawal of pupils from non-statutory, non-science components of Relationships Education, RSE and Health Education .

## **Staff**

Teachers of Relationships Education, RSE and Health Education will ensure that they are up to date with school policy and curriculum requirements regarding sex education and will attend and engage in professional development training. Teachers will encourage pupils to communicate concerns regarding their social, personal and emotional development in confidence, listen to their needs and support them seriously. If a pupil comes to a member of staff with an issue that that member of staff feels they are not able to deal with alone, they will take this concern to their line-manager.

## **Parents/carers**

The Trust hopes to build a positive and supporting relationship with parents/carers through mutual understanding, cooperation and trust. Parents/carers are expected to share the responsibility of sex education and support their children's personal, social and emotional development. The Trust hopes parents/carers will create an open home environment where pupils can engage, discuss and continue to learn about matters that have been raised through school. Parents/carers are also encouraged to seek additional support in this from the school their child attends where they feel it is needed.

## **Pupils**

Pupils are expected to take Relationships Education, RSE and Health Education seriously. Pupils are expected to listen, be considerate of other pupils' feelings and beliefs, comply with class-set confidentiality rules and support one another with issues that arise during class. Pupils who fail to follow these standards of behaviour will be dealt with under the Trust's behaviour policy.

## **5 Delivery of Relationships Education, RSE and Health Education**

Relationships Education, RSE and Health Education will be delivered in a non-judgmental, factual way allowing scope for children and young people to ask questions in a safe environment. Teachers will tailor the delivery of Relationships Education, RSE and Health Education to meet the specific needs of the pupils in that class, and to be responsive to their behaviour and development. Classes will explore different attitudes, values and social labels, and develop skills that will enable our pupils to make informed decisions regarding sex and relationships as well as being able to differentiate between fact, opinion and belief and an understanding of the law on various topics. Pupils will be taught the anatomically correct names for body parts, but slang or everyday terms used in certain social circles will be discussed; this will surround discussion about what is and isn't acceptable language to use.

Staff will ensure that all resources used in the delivery of Relationships Education, RSE and Health Education are appropriate for the age and needs of their pupils.

### **Primary academies:**

In our academies that have primary departments Relationships Education will be delivered in science, computing and Personal, Social, Health and Economic Education (PSHE). Children of the same age may be developmentally at different stages, leading to differing types of questions or behaviours. Staff will use teaching methods that take account of these differences and the potential for discussion on a one-to-one basis or in small groups.

### **Secondary academies:**

In our secondary academies RSE will be delivered in science, religious education, computing and Personal, Social, Health and Economic Education (PSHE) and will build on the foundation of Relationships Education delivered in primary school.

## **6 Relationships Education and RSE: Curriculum and Outcomes**

By the end of their primary education the Trust expects pupils to know the information set out at Annex 1. The Trust recognises that primary-age pupils may ask their teachers or other adults questions pertaining to sex or sexuality which go beyond the designed curriculum for Relationships Education. Teaching methods will take account of the potential different types of questions and behaviours likely to arise and staff will assess which types of teaching methods would be most appropriate (for example, a full class setting, one-to-one discussions or in small groups). Annex 2 provides a summary of Liberty Academy Trust Primary Relationships Education.

By the end of their secondary education the Trust expects pupils to know the information set out at Annex 3. Annex 4 provides a summary of Liberty Academy Trust Secondary Relationships and Sex Education.

## **7 Health Education: Physical health and mental well-being**

The Trust wishes to promote pupils' health and well-being by encouraging self-control, their ability to self-regulate and strategies for doing so. This will enable pupils to become confident in their ability to achieve well and persevere even when they encounter setbacks or when their goals are distant, and to respond calmly and rationally to setbacks and challenges. The Trust believes that an integrated, whole-school approach to the teaching and promotion of health and wellbeing will have a positive impact on behaviour and attainment. Health Education will be delivered in science, computing, Physical Education (PE) and Personal, Social, Health and Economic Education (PSHE).

By the end of their primary education the Trust expects pupils to know the information set out at Annex 5.



By the end of their secondary education the Trust expects pupils to know the information set out at Annex 6.

Annex 7 provides a summary of Liberty Academy Trust Primary and Secondary physical health and mental wellbeing education.

## **8 Safeguarding Curriculum**

The teaching of RSE is part of the Liberty Academy Trust Safeguarding Curriculum. This curriculum incorporates the following topics:

- Online safety
- Staying safe
- Serious Youth Violence
- Preventing Radicalism and Extremism
- RSE, Relationships and Health
- Mental Health and Wellbeing preventing Bullying and Promoting Positive behaviour.

See also the Liberty Academy Trust PSHE Policy.

See annex 8 for a summary of the Liberty Academy Trust Safeguarding Curriculum across all year groups.

## **9 Pupils with special educational needs and/or disabilities**

The Trust will endeavour to ensure that Relationships Education, RSE, and Health Education is accessible for all pupils. We are aware that autistic pupils are more vulnerable to exploitation, bullying and other issues due to the nature of their SEND. Relationships Education, RSE and Health Education is seen therefore as particularly important. Teaching will be sensitive, age-appropriate, developmentally appropriate, differentiated and personalised to meet the specific needs of pupils at different developmental stages.

Staff will make reasonable adjustments to alleviate disadvantage faced by pupils with disabilities and will be mindful of the SEND Code of Practice and the Trust's SEND Policy when planning for these subjects. Staff will use a variety of different strategies to ensure that all pupils have access to the same information.

## **10 Right to request withdrawal from sex education**

The Trust hopes that parents/carers will feel comfortable with, and understand the importance of, the education provided to their children as described in this policy.

Parents/carers of children in primary academies have the right to withdraw their child from sex education and should state this in writing and send it to the Principal. Parents/carers of children in secondary academies have the right to request that their child be withdrawn from some or all of the sex education aspects of RSE.

Before withdrawing or making a request, the Trust strongly urges parents/carers to carefully consider their decision as sex education is a vital part of the school curriculum and supports child development. Parents/carers cannot withdraw their child from Relationships Education or Health Education or the elements on human growth and reproduction which fall under the National Curriculum.

Any parent wishing to withdraw their child from sex education in a secondary school should put their request in writing and send it to the Principal who will arrange a meeting to discuss their concerns. Once those discussions have taken place, except in exceptional circumstances, the school will respect the parents/carers' request to withdraw the child, up to and until three terms before the child turns 16. After that point, if the child wishes to receive sex education rather than be withdrawn, the school will make arrangements to provide the child with sex education during one of those terms.

If a pupil is excused from sex education the respective school will ensure that the pupil receives appropriate, purposeful education during the period of withdrawal.

## **11 Confidentiality and Child Protection**

The Trust hopes to provide a safe and supportive school community where pupils feel comfortable seeking help and guidance on anything that may be concerning them about life either at school or at home. All teachers will receive training around confidentiality and should ensure that pupils understand that they cannot offer unconditional confidentiality. If a child protection issue is disclosed to a member of staff, that member of staff should follow the Trust's Child Protection and Safeguarding procedures.

If a staff member is approached by a pupil under 16 who is having, or is contemplating having sexual intercourse, the teacher should:

- ensure that the pupil is accessing all the contraceptive and sexual health advice available and understands the risks of being sexually active;
- ensure that the pupil understands consent and what is legal and not:
  - The age of consent is 16
  - The law says that 16- and 17-year olds can legally have sex but, as they are legally children, they are given more protection in law.
  - It is also recognised that 16- and 17-year olds do not have the range of life experience or the same options available as adults. Sexual relationships between 16/17-year-old children and adults may not be

based on equality of knowledge and power. They may be viewed by the law as grooming, for which there are specific offences. The wider the gap in age, the more likely it is that the young person is disempowered and susceptible to persuasion, intimidation, abuse or grooming. It is therefore important that an adult (anyone aged 18 or over) who wants to have sex with a 16 or 17-year-old must take responsibility for ensuring that the 16/17-year-old is fully and freely consenting to have sex. The bigger the age gap, the more difficult it is to achieve this. It is also important to say that just because sex is legal at the age of 16, it doesn't mean 16- and 17-year olds (or indeed adults) have to have sex. It is important that LGBT+ young people feel free to grow into their sexuality and gender identity at a pace and in a way that suits them; no one has to have sex to 'prove' they are LGBT+. Some young people and adults will define themselves as asexual and this identity, too, should be understood, respected and validated.

- Children aged 13 to 15: Sexual activity by and with children aged 15 and under is illegal. Whether the law is used against children aged 13 to 15 who have sex with another 13-15-year-old will depend on the circumstances and on consent. The law is there primarily to protect them from abuse, so if sex is consensual, the young people may not get into trouble. However, this cannot be guaranteed and young people aged under 16 who have sex should get advice.
- Children aged 12: sex with a child aged 12 or under is called 'statutory rape'. This means that children this age can never consent and so sex is always a crime.
- encourage the pupil to talk to their parent or carer. Pupils may feel that they are more comfortable bringing these issues to a teacher they trust, but it is important that children and their parents/carers have open and trusting relationships when it comes to sexual health and the school will encourage this as much as possible;
- decide whether there is a child protection issue. This may be the case if the teacher is concerned that there is coercion or abuse involved. If a member of staff is informed that a pupil under 13 is having, or is contemplating having sexual intercourse, this will be dealt with under child protection procedures.

Autistic Pupils may be more vulnerable to exploitation and less able to protect themselves from harmful influences. If staff are concerned that this is the case, they should seek support from the Designated Safeguarding Lead to decide what is in the best interest of the child.

## 12 Equal opportunities

Relationships Education, RSE, and Health Education will be delivered equally to pupils of each genders, normally in mixed classes. There are, however, certain topics that may be delivered in single sex groupings e.g. menstruation and personal hygiene.

The Trust has a commitment to ensure that Relationships Education, RSE and Health Education is relevant to all pupils and is taught in a way that is age and stage appropriate. Pupils are encouraged to openly and freely discuss diversity of personal, social and sexual preferences. Prejudiced views will be challenged, and equality promoted. Any bullying that relates to sexual behaviour or perceived sexual orientation will be dealt with swiftly and seriously in accordance with the Trust's behaviour policy.

### **13 Complaints**

If parents/carers have any concerns or complaints over the application or implementation of this policy they should raise their concerns with a staff member or the Principal in accordance with the Trust's complaints policy.

## Annex 1

## Relationships Education Primary stage curriculum and outcomes

Year Group	Term	Topic/Theme	Resources
Year 2	Spring 1	Relationships: <ul style="list-style-type: none"> <li>• Things that cause conflict between me and my friends</li> <li>• What I do when my friend makes me upset</li> </ul>	
Year 3	Summer 2	My changing body:  How boys' and girls' bodies change as we grow up, and how these changes affect us	

### Relationships Education

<b>Families and people who care for me</b>	<ul style="list-style-type: none"> <li>• that families are important for children growing up because they can give love, security and stability</li> <li>• the characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives</li> <li>• that others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care</li> <li>• that stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up</li> <li>• that marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong</li> <li>• how to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed</li> </ul>
<b>Caring friendships</b>	<ul style="list-style-type: none"> <li>• how important friendships are in making us feel happy and secure, and how people choose and make friends</li> <li>• the characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties</li> </ul>

	<ul style="list-style-type: none"> <li>• that healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded</li> <li>• that most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right</li> <li>• how to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed</li> </ul>
<b>Respectful relationships</b>	<ul style="list-style-type: none"> <li>• the importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs</li> <li>• practical steps they can take in a range of different contexts to improve or support respectful relationships</li> <li>• the conventions of courtesy and manners</li> <li>• the importance of self-respect and how this links to their own happiness</li> <li>• that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority</li> <li>• about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help</li> <li>• what a stereotype is, and how stereotypes can be unfair, negative or destructive</li> <li>• the importance of permission-seeking and giving in relationships with friends, peers and adults</li> </ul>
<b>Online relationships</b>	<ul style="list-style-type: none"> <li>• that people sometimes behave differently online, including by pretending to be someone they are not</li> <li>• that the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online including when we are anonymous</li> <li>• the rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them</li> <li>• how to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met</li> <li>• how information and data is shared and used online</li> </ul>

## Sex Education

### **The National Curriculum for Science covers:**

- naming the main external parts of the human body,
- the human body as it grows from birth to old age (including puberty),
- processes of reproduction and growth in animals and
- reproduction in some plants.

Compulsory teaching of RSHE was introduced by the Department for Education on 1 September 2020 and as such all schools are required to offer a comprehensive curriculum which prioritises mental health and wellbeing, particularly post-pandemic.

### **Primary Relationships Education**

At Liberty the focus in primary is on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships and relationships with other children and with adults.

From the beginning of primary, building on early education, pupils are taught how to take turns, how to treat each other with kindness, consideration and respect, the importance of honesty and truthfulness, permission seeking and giving and the idea of personal privacy.

We ensure respect for others is taught in an age-appropriate way, underpinned by our safeguarding curriculum, which ensures that all children learn about healthy relationships, family relationships and other types of relationship they may experience, including online.

We focus on the development of strong and positive relationships through the deliberate cultivation of character traits and positive personal attributes, which are unpinned by the Liberty values of courage, determination and teamwork.

### **Key Topics**

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

Parents/carers have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE.

Should you have any questions about the RSHE curriculum, please speak to your child's class teacher.



## Annex 3

## RSE Secondary stage curriculum and outcomes

<b>Families</b>	<ul style="list-style-type: none"><li>• that there are different types of committed, stable relationships</li><li>• how these relationships might contribute to human happiness and their importance for bringing up children</li><li>• what marriage is, including their legal status – for example, that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony</li><li>• why marriage is an important relationship choice for many couples and why it must be freely entered into</li><li>• the characteristics and legal status of other types of long-term relationships</li><li>• the roles and responsibilities of parents/carers with respect to raising of children, including the characteristics of successful parenting</li><li>• how to determine whether other children, adults or sources of information are trustworthy, judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships), how to seek help or advice, including reporting concerns about others, if needed</li></ul>
<b>Respectful relationships, including friendships</b>	<ul style="list-style-type: none"><li>• the characteristics of positive and healthy friendships, in all contexts including online, such as:<ul style="list-style-type: none"><li>- trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict</li><li>- reconciliation and ending relationships, this includes different (non-sexual) types of relationship</li></ul></li><li>• practical steps they can take in a range of different contexts to improve or support respectful relationships</li><li>• how stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (for example, how they might normalise non-consensual behaviour or encourage prejudice)</li><li>• that in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs</li><li>• about different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help</li><li>• that some types of behaviour within relationships are criminal, including violent behaviour and coercive control</li><li>• what constitutes sexual harassment and sexual violence and why these are always unacceptable</li><li>• the legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as</li></ul>

	defined in the Equality Act 2010) and that everyone is unique and equal
<b>Online and media</b>	<ul style="list-style-type: none"> <li>• their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online</li> <li>• about online risks, including that any material someone provides to another has the potential to be shared online, “sexting”, and the difficulty of removing potentially compromising material placed online</li> <li>• not to provide material to others that they would not want shared further and not to share personal material which is sent to them</li> <li>• what to do and where to get support to report material or manage issues online</li> <li>• the impact of viewing harmful content</li> <li>• that specifically sexually explicit material, for example pornography, presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners</li> <li>• that sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail</li> <li>• how information and data is generated, collected, shared and used online</li> </ul>
<b>Being safe</b>	<ul style="list-style-type: none"> <li>• the concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships</li> <li>• how people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn, in all contexts, including online</li> </ul>
<b>Intimate and sexual relationships, including sexual health</b>	<ul style="list-style-type: none"> <li>• how to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship</li> <li>• that all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, for example physical, emotional, mental, sexual and reproductive health and wellbeing</li> <li>• the facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women and menopause</li> </ul>

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|  | <ul style="list-style-type: none"> <li>• that there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others</li> <li>• that they have a choice to delay sex or to enjoy intimacy without sex</li> <li>• the facts about the full range of contraceptive choices, efficacy and options available</li> <li>• the facts around pregnancy including miscarriage</li> <li>• that there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)</li> <li>• how the different sexually transmitted infections (STIs), including HIV and AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing</li> <li>• about the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment</li> <li>• how the use of alcohol and drugs can lead to risky sexual behaviour</li> <li>• how to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment</li> </ul> |
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### **The National Curriculum for Science covers:**

#### Key Stage 3

- reproduction in humans (as an example of a mammal), including the structure and function of the male and female reproductive systems, menstrual cycle (without details of hormones), gametes, fertilisation, gestation and birth, to include the effect of maternal lifestyle on the foetus through the placenta, and
- reproduction in plants, including flower structure, wind and insect pollination, fertilisation, seed and fruit formation and dispersal, including quantitative investigation of some dispersal mechanisms.

#### Key stage 4

- hormones in human reproduction, hormonal and non-hormonal methods of contraception,
- communicable diseases including sexually transmitted infections in humans (including HIV/AIDs), and
- genes and sex determination in humans.

## **Liberty Academy Trust Secondary Relationships and Sex Education**

Compulsory teaching of RSHE was introduced by the Department for Education on 1 September 2020 and as such all schools are required to offer a comprehensive curriculum which prioritises mental health and wellbeing, particularly post-pandemic.

### **Secondary Relationships and Sex Education**

At Liberty the focus in secondary is on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds, not just intimate relationships. This is done through the teaching of acceptable and unacceptable behaviours in relationships, including developing intimate relationships and positive well-being.

Effective RSE does not encourage early sexual experimentation. Rather, it teaches young people to understand human sexuality and to respect themselves and others.

Knowledge about safer sex and sexual health remains important to ensure that young people are equipped to make safe, informed and healthy choices as they progress through adult life. We ensure that teachers deliver this element of the curriculum in a non-judgemental and factual way which provides opportunities to ask questions in a safe environment.

We recognise that there are a range of opinions regarding RSE. Our starting principle for teaching is to ensure the application of the law is taught in a factual way so that students are clear on their rights and responsibilities as citizens. Our teachers are well trained and skilled in managing sensitive discussions and are able to adapt the learning environment so that all young people feel supported and informed.

As in primary, our secondary relationships education focuses on the development of strong and positive relationships through the deliberate cultivation of character traits and personal attributes, which are underpinned by the Liberty values of courage, determination and teamwork.

### **Key Topics**

- Families
- Respectful relationships, including friendships
- Online and media
- Being safe
- Intimate and sexual relationships, including sexual health

Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. Should you have any questions about the RSHE curriculum, please speak to your child's form tutor.

<p><b>Mental wellbeing</b></p>	<ul style="list-style-type: none"> <li>• that mental wellbeing is a normal part of daily life, in the same way as physical health</li> <li>• that there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and scale of emotions that all humans experience in relation to different experiences and situations</li> <li>• how to recognise and talk about their emotions, including having a varied vocabulary of words to use when talking about their own and others' feelings</li> <li>• how to judge whether what they are feeling and how they are behaving is appropriate and proportionate</li> <li>• the benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness</li> <li>• simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests</li> <li>• isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support</li> <li>• that bullying (including cyberbullying) has a negative and often lasting impact on mental wellbeing</li> <li>• where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or someone else's mental wellbeing or ability to control their emotions (including issues arising online)</li> <li>• it is common for people to experience mental ill health. For many people who do, the problems can be resolved if the right support is made available, especially if accessed early enough</li> </ul>
<p><b>Internet safety and harms</b></p>	<ul style="list-style-type: none"> <li>• that for most people the internet is an integral part of life and has many benefits</li> <li>• about the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others' mental and physical wellbeing</li> <li>• how to consider the effect of their online actions on others and know how to recognise and display respectful behaviour online and the importance of keeping personal information private</li> <li>• why social media, some computer games and online gaming, for example, are age restricted</li> <li>• that the internet can also be a negative place where online abuse, trolling, bullying and harassment can take place, which can have a negative impact on mental health</li> </ul>

	<ul style="list-style-type: none"> <li>• how to be a discerning consumer of information online including understanding that information, including that from search engines, is ranked, selected and targeted</li> <li>• where and how to report concerns and get support with issues online</li> </ul>
<b>Physical health and fitness</b>	<ul style="list-style-type: none"> <li>• the characteristics and mental and physical benefits of an active lifestyle</li> <li>• the importance of building regular exercise into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise</li> <li>• the risks associated with an inactive lifestyle (including obesity)</li> <li>• how and when to seek support including which adults to speak to in school if they are worried about their health</li> </ul>
<b>Healthy eating</b>	<ul style="list-style-type: none"> <li>• what constitutes a healthy diet (including understanding calories and other nutritional content)</li> <li>• the principles of planning and preparing a range of healthy meals</li> <li>• the characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours (e.g. the impact of alcohol on diet or health)</li> </ul>
<b>Drugs, alcohol and tobacco</b>	<ul style="list-style-type: none"> <li>• the facts about legal and illegal harmful substances and associated risks, including smoking, alcohol use and drug-taking</li> </ul>
<b>Health and prevention</b>	<ul style="list-style-type: none"> <li>• how to recognise early signs of physical illness, such as weight loss, or unexplained changes to the body</li> <li>• about safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer</li> <li>• the importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn</li> <li>• about dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist</li> <li>• about personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing</li> <li>• the facts and science relating to allergies, immunisation and vaccination</li> </ul>
<b>Basic first aid</b>	<ul style="list-style-type: none"> <li>• how to make a clear and efficient call to emergency services if necessary</li> </ul>

	<ul style="list-style-type: none"><li>• concepts of basic first-aid, for example dealing with common injuries, including head injuries</li></ul>
<b>Changing adolescent body</b>	<ul style="list-style-type: none"><li>• key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes</li><li>• about menstrual wellbeing including the key facts about the menstrual cycle</li></ul>

## Health Education Secondary stage curriculum and outcomes

<b>Mental wellbeing</b>	<ul style="list-style-type: none"> <li>• how to talk about their emotions accurately and sensitively, using appropriate vocabulary</li> <li>• that happiness is linked to being connected to others</li> <li>• how to recognise the early signs of mental wellbeing concerns</li> <li>• common types of mental ill health (e.g. anxiety and depression)</li> <li>• how to critically evaluate when something they do or are involved in has a positive or negative effect on their own or others' mental health</li> <li>• the benefits and importance of physical exercise, time outdoors, community participation and voluntary and service-based activities on mental wellbeing and happiness</li> </ul>
<b>Internet safety and harms</b>	<ul style="list-style-type: none"> <li>• the similarities and differences between the online world and the physical world, including: the impact of unhealthy or obsessive comparison with others online (including through setting unrealistic expectations for body image), how people may curate a specific image of their life online, over-reliance on online relationships including social media, the risks related to online gambling including the accumulation of debt, how advertising and information is targeted at them and how to be a discerning consumer of information online</li> <li>• how to identify harmful behaviours online (including bullying, abuse or harassment) and how to report, or find support, if they have been affected by those behaviours</li> </ul>
<b>Physical health and fitness</b>	<ul style="list-style-type: none"> <li>• the positive associations between physical activity and promotion of mental wellbeing, including as an approach to combat stress</li> <li>• the characteristics and evidence of what constitutes a healthy lifestyle, maintaining a healthy weight, including the links between an inactive lifestyle and ill health, including cancer and cardio-vascular ill-health</li> <li>• about the science relating to blood, organ and stem cell donation</li> </ul>
<b>Healthy eating</b>	<ul style="list-style-type: none"> <li>• how to maintain healthy eating and the links between a poor diet and health risks, including tooth decay and cancer</li> </ul>
<b>Drugs, alcohol and tobacco</b>	<ul style="list-style-type: none"> <li>• the facts about legal and illegal drugs and their associated risks, including the link between drug use, and the associated risks, including the link to serious mental health conditions</li> </ul>



	<ul style="list-style-type: none"> <li>• the law relating to the supply and possession of illegal substances</li> <li>• the physical and psychological risks associated with alcohol consumption and what constitutes low risk alcohol consumption in adulthood</li> <li>• the physical and psychological consequences of addiction, including alcohol dependency</li> <li>• awareness of the dangers of drugs which are prescribed but still present serious health risks</li> <li>• the facts about the harms from smoking tobacco (particularly the link to lung cancer), the benefits of quitting and how to access support to do so</li> </ul>
<b>Health and prevention</b>	<ul style="list-style-type: none"> <li>• about personal hygiene, germs including bacteria, viruses, how they are spread, treatment and prevention of infection, and about antibiotics</li> <li>• about dental health and the benefits of good oral hygiene and dental flossing, including healthy eating and regular check-ups at the dentist</li> <li>• (late secondary) the benefits of regular self-examination and screening</li> <li>• the facts and science relating to immunisation and vaccination</li> <li>• the importance of sufficient good quality sleep for good health and how a lack of sleep can affect weight, mood and ability to learn</li> </ul>
<b>Basic first aid</b>	<ul style="list-style-type: none"> <li>• basic treatment for common injuries</li> <li>• life-saving skills, including how to administer CPR</li> <li>• the purpose of defibrillators and when one might be needed</li> </ul>
<b>Changing adolescent body</b>	<ul style="list-style-type: none"> <li>• key facts about puberty, the changing adolescent body and menstrual wellbeing</li> <li>• the main changes which take place in males and females, and the implications for emotional and physical health</li> </ul>

## **Annex 5 Health Education Secondary stage curriculum and outcomes**

Liberty is a trauma-informed organisation, committed to developing better awareness of trauma and how it impacts on living and learning.

### **Primary and Secondary Physical Health and Mental Wellbeing**

The aim of the Liberty physical health and mental wellbeing programme is to give all children and young people the information they need to make good decisions about their own health and wellbeing.

We are working to reduce the stigma attached to health issues, in particular those to do with mental wellbeing. We are doing this through the development of a positive atmosphere that encourages openness, so that all children and young people can check their understanding and seek any necessary help and advice as they gain knowledge about how to promote good health and wellbeing.

We will enable all children and young people to articulate how they are feeling and help them develop the language to talk about their bodies, health and emotions and judge whether what they are feeling and how they are behaving is appropriate and proportional for the situations that they experience.

The core areas of teaching, as prescribed by the Department of Education include:

- Puberty, including menstruation
- The characteristics of good physical health and mental wellbeing
- The benefits and importance of daily exercise
- The benefits and importance of good nutrition and sufficient sleep
- The steps all children and young people can take to protect and support their own and others' health and wellbeing.

### **Key Topics**

- Mental wellbeing
- Internet safety and harms
- Physical health and fitness
- Healthy eating
- Drugs, alcohol and tobacco
- Health and prevention
- Basic First Aid
- The changing adolescent body

Parents have the right to request that their child be withdrawn from some or all of sex education delivered as part of statutory RSE. Should you have any questions about the RSHE curriculum, please speak to your child's class teacher

## Annex 6 LIBERTY ACADEMY TRUST Safeguarding Curriculum

The Liberty Safeguarding Curriculum is mapped from Early Years Foundation Stage right through to Post-16, ensuring that all children and young people build on their learning over time. Our aim is to create safe, knowledgeable and responsible members of society.

### Liberty Safeguarding Curriculum Across All Year Groups

Topics	EYFS and KS1	Y3 and Y4	Y5 and Y6	Y7 and Y8	Y9-Y11	Post-16
<b>Online Safety</b>	<ul style="list-style-type: none"> <li>Education for a Connected World; ThinkUKnow (4-7 year olds); Smartie the Penguin Online Safety</li> </ul>	<ul style="list-style-type: none"> <li>Education for a Connected World; ThinkUKnow (8-10 year olds); Cyber Bullying</li> </ul>	<ul style="list-style-type: none"> <li>Education for a Connected World; ThinkUKnow (8-10 year olds); Cyber Bullying</li> </ul>	<ul style="list-style-type: none"> <li>Education for a Connected World; ThinkUKnow (11-13 year olds); Cyber Bullying</li> </ul>	<ul style="list-style-type: none"> <li>Education for a Connected World; ThinkUKnow (11-13 year olds); Cyber Bullying</li> </ul>	<ul style="list-style-type: none"> <li>Education for a Connected World; ThinkUKnow (14+); Cyber Bullying</li> </ul>
<b>Staying Safe</b>	<ul style="list-style-type: none"> <li>NSPCC guidance; Bike Safety; Water Safety; Strangers and safe people; Road Safety</li> </ul>	<ul style="list-style-type: none"> <li>NSPCC guidance; Bike Safety; Water Safety; Strangers and safe people; Road Safety</li> </ul>	<ul style="list-style-type: none"> <li>British Council Calling 999; First Aid; NSPCC guidance; Bike Safety; Water Safety; Strangers and safe people; Road Safety</li> </ul>	<ul style="list-style-type: none"> <li>Family Lives; What Teens Need; First Aid; NSPCC guidance; Bike Safety; Water Safety; Strangers and safe people; Road Safety</li> </ul>	<ul style="list-style-type: none"> <li>Family Lives; What Teens Need; First Aid; NSPCC guidance; Bike Safety; Water Safety; Strangers and safe people; Road Safety</li> </ul>	<ul style="list-style-type: none"> <li>Family Lives; What Teens Need; First Aid; NSPCC guidance; Bike Safety; Water Safety; Strangers and safe people; Road Safety</li> </ul>
<b>Serious Youth Violence</b>	<ul style="list-style-type: none"> <li>Good and bad secrets; Sesame Street RESPECT; Making decisions together and mutual respect</li> </ul>	<ul style="list-style-type: none"> <li>Good and bad secrets; Sesame Street RESPECT; Making decisions together and mutual respect</li> </ul>	<ul style="list-style-type: none"> <li>Good and bad secrets; Making decisions together and mutual respect</li> </ul>	<ul style="list-style-type: none"> <li>County Lines; Good and bad secrets</li> </ul>	<ul style="list-style-type: none"> <li>County Lines; Good and bad secrets</li> </ul>	<ul style="list-style-type: none"> <li>County Lines; Good and bad secrets</li> </ul>
<b>Preventing Radicalism and Extremism</b>	<ul style="list-style-type: none"> <li>EYFS guidance; Democracy; Sesame Street RESPECT; CBBC Rule of Law</li> </ul>	<ul style="list-style-type: none"> <li>Sesame Street RESPECT; CBBC Rule of Law</li> </ul>	<ul style="list-style-type: none"> <li>Zero tolerance organisations; RESPECT programme; CBBC Rule of Law</li> </ul>	<ul style="list-style-type: none"> <li>Promoting British Values; CBBC Rule of Law; BBC Bitesize Democracy and Justice</li> </ul>	<ul style="list-style-type: none"> <li>Promoting British Values; CBBC Rule of Law; BBC Bitesize Democracy and Justice</li> </ul>	<ul style="list-style-type: none"> <li>Promoting British Values; CBBC Rule of Law; BBC Bitesize Democracy and Justice</li> </ul>
<b>RSE, Health Relationships and Health</b>	<ul style="list-style-type: none"> <li>Families and people who care for me; Caring friendships; Respectful relationships; Online relationships; Being safe</li> </ul>	<ul style="list-style-type: none"> <li>Families and people who care for me; Caring friendships; Respectful relationships; Online relationships; Being safe</li> </ul>	<ul style="list-style-type: none"> <li>Families and people who care for me; Caring friendships; Respectful relationships; Online relationships; Being safe</li> </ul>	<ul style="list-style-type: none"> <li>Families; Respectful relationships, including friendships; Online and media; Being safe; Intimate and sexual relationships, including sexual health</li> </ul>	<ul style="list-style-type: none"> <li>Families; Respectful relationships, including friendships; Online and media; Being safe; Intimate and sexual relationships, including sexual health</li> </ul>	<ul style="list-style-type: none"> <li>Families; Respectful relationships, including friendships; Online and media; Being safe; Intimate and sexual relationships, including sexual health</li> </ul>
<b>Mental Health and Well-being</b>	<ul style="list-style-type: none"> <li>CBeebies exploring feelings; BBC Growth Mindsets</li> </ul>	<ul style="list-style-type: none"> <li>Social and Emotional Aspects of Learning (SEAL); CBBC Feelings masks</li> </ul>	<ul style="list-style-type: none"> <li>Social and Emotional Aspects of Learning (SEAL); CBBC Feelings masks; Positive transition to secondary school</li> </ul>	<ul style="list-style-type: none"> <li>Social and Emotional Aspects of Learning (SEAL); CBBC Feelings masks; Framework for emotional well-being and mental health; MindEd</li> </ul>	<ul style="list-style-type: none"> <li>Social and Emotional Aspects of Learning (SEAL); CBBC Feelings masks; Framework for emotional well-being and mental health; MindEd</li> </ul>	<ul style="list-style-type: none"> <li>Social and Emotional Aspects of Learning (SEAL); CBBC Feelings masks; Framework for emotional well-being and mental health; MindEd</li> </ul>
<b>Preventing Bullying and Promoting Positive Behaviour</b>	<ul style="list-style-type: none"> <li>ThinkUKnow (4-7 year olds); Anti-bullying strategy; Celebrating difference; Social and Emotional Aspects of Learning (SEAL); Emotional Literacy</li> </ul>	<ul style="list-style-type: none"> <li>NSPCC Safe Underwear; Anti-bullying strategy; Celebrating difference; Social and Emotional Aspects of Learning (SEAL); Emotional Literacy</li> </ul>	<ul style="list-style-type: none"> <li>NSPCC Safe Underwear; Anti-bullying strategy; Celebrating difference; Social and Emotional Aspects of Learning (SEAL); Emotional Literacy</li> </ul>	<ul style="list-style-type: none"> <li>BBC Responsibility and personal safety; Anti-bullying strategy; Celebrating difference; Social and Emotional Aspects of Learning (SEAL); Emotional Literacy</li> </ul>	<ul style="list-style-type: none"> <li>BBC Responsibility and personal safety; Anti-bullying strategy; Celebrating difference; Social and Emotional Aspects of Learning (SEAL); Emotional Literacy</li> </ul>	<ul style="list-style-type: none"> <li>BBC Responsibility and personal safety; Anti-bullying strategy; Celebrating difference; Social and Emotional Aspects of Learning (SEAL); Emotional Literacy</li> </ul>

